



**Office of the Principal
Govt. Degree College Kupwara**

E-mail: principal@gdckupwara.edu.in, Web Address: www.gdckupwara.edu.in

Action Plan for the Academic Year 2022-23

S.N.	Head	Action Plan for the year
1.	Curricular Planning and Implementation	<ol style="list-style-type: none">1. Academic activity calendar will be prepared by IQAC .2. IQAC will ensure that Departmental Calendars of Activities (Academic and Co-curricular) are prepared and followed by every department.3. IQAC will ensure that Teaching plans are available and meticulously followed in every department.
2.	Academic Flexibility	<ol style="list-style-type: none">1. New education policy will be introduced in first year.2. Value added Course in each Department
3.	Curriculum Enrichment	<ol style="list-style-type: none">1. IQAC will ensure that Study tours, field visits, group discussions, and seminars are conducted in various departments.2. At least 1-2 Sensitization programs/ courses on cross-cutting issues like gender, environment, human values, and professional ethics will be organized.3. No. of projects for students will be enhanced.
4.	Feedback System	3 tier Feedback will be obtained from teachers, students, alumni, and Employers. Feedback will be analyzed and new initiatives will be introduced.
5.	Catering to student diversity	<ol style="list-style-type: none">1. Initiative to assess the learning levels of students will be enhanced2. Remedial classes for slow learners.
6.	Teaching-Learning Process	<p>IQAC will observe the following teaching-learning methods in departments-</p> <ol style="list-style-type: none">1. Teaching through LMS2. Classroom teaching.3. Teaching by using PPT.

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		5. Experiential learning through field visits and study tours. 6. Collaborative teaching. 7. Video lectures.
7.	Teacher Quality	1. IQAC will encourage the teachers to participate in Orientation, Refresher courses, Faculty development programs, Workshops, Conferences, and Seminars. 2. Faculty will be motivated for pursuing his/her, Ph.D. and any other relevant course. 3. IQAC will organize training workshops for ICT based skill enhancement for teachers and students.
8.	Evaluation Process and Reforms	1. Subjective examination will be used for the course examination.
9.	Student Performance and Learning Outcomes	1. Group discussion, Viva test series will be conducted to identify slow and fast learners.
10	Promotion of Research	1. Minor research projects will be undertaken by the faculty subject. 2. Conferences / Seminars / Workshops will be organized in campus. 3. Students' seminars will be organized by departments
11	Resource Mobilization for Research	1. Minor research projects will be undertaken by the faculty subject.
12	Research Facilities	Research committee and IQAC will encourage Ph.D. supervisors to Registration of Ph. D. students
13	Research Publications and Awards	Faculty members shall be encouraged for Research publications to be done in Peer reviewed with good Impact factor journals.
14	Extension Activities and Institutional Social Responsibility	Institution- community network will be strengthened through various extension activities and NSS/NCC,
15	Collaboration	1. New MOU/ collaboration will be established.
16	Physical Facilities	The college will try to make adequate facilities like in lab, library, Auditorium and Parking space, Washrooms, hostel, more classrooms
17	Library as a Learning	1. Number of titles will be increased.

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	Resource	2. Network resource center will be Enhanced 3. Use of DELNET and N-List will promoted
18	IT -Infrastructure	1. Number of nodes will be increased. 2. IT facilities will be kept updated. 3. Interactive boards/ LED TV will be installed in most of classrooms and Seminar halls. 4. Free Wi-Fi facility will be available for students.
19	Maintenance of Campus Facilities	1. Renovation of False seeling of Block A 2. Renovation of Administrative block be done. 3. Renovation of Washrooms will be done. 4. Rain Water Harvesting Unit will be enhanced. 5. Trees / Plants/ lawn will be maintained.
20	Student Mentoring and Support	1. Mentor system will be followed. 2. Remedial teaching will be provided to slow learners. 3. Classes for competitive exams will be arranged 4. Co-curricular and Extracurricular activities will be run by each department for students. 5. 2 Career counseling activities will be done. 6. Placement activities/ drives will be arranged. 7. Welfare schemes for students will be enhanced. 8. Competitive examinations guidance activities will be conducted by the competitive exams guidance center. 9. Guidance to scholarship holder students by the college faculty.
21	Student Progression	1. Student progression to higher education will be enhanced by continuous counseling through the mentor system and career counseling cell.
22	Student Participation and Activities	Will be ensured through the student council, NSS, Sport department, Cultural committee, College magazine, , and through departmental activities.
23	Strategy Development and Deployment	Strategy development will be done through College Development Committee (CDC), IQAC, and decentralization of administration

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		will be done through different sub-committees run under IQAC.
24	Faculty Empowerment Strategies	Faculty will be sent for participation in Orientation courses, Refresher courses, Faculty Development Programmes, Conferences, Workshops, Seminars and Skill oriented training programs, certificate courses, webinars, MOOC, and SWAYAM.
25	Internal Quality Assurance System	<ol style="list-style-type: none">1. The IQAC functions throughout the year for quality assurance..2. IQAC will subdivide the perspective plan year wise and it will be the action plan of IQAC for subsequent years. This action plan will be executed by IQAC through different college committees and will be monitored in its monthly meetings.3. NAAC 2nd cycle accreditation process shall be started.
26	Environment Consciousness	<ol style="list-style-type: none">1. Carbon footprint of the college will be calculated2. Green audit procedure is in place under environmental Studies.3. Efforts will be strengthened to make the Campus Eco friendly.
27	Innovations and bestpractices	<ol style="list-style-type: none">1. The report and photographs of Events held in the college will be given regularly to the college website for uploading.

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Amar Singh College

NAAC RE-ACCREDITED GRADE –B
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(email : nodalkashmir@gcwmaroad.edu.in)



No: ASC/Edu/N/23/70

Dated: 10/05/2023

Principals of,
Kashmir Division Colleges.

VERY IMPORTANT

Subject : Deliverables of Higher Education Department 2023-24.

Reference : Communication from Directorate office vide No : DC-HE/2023/1392 Dated : 10-05-2023.

Sir/Madam,

in a meeting chaired by Chief Secretary on 05-05-2023 there has been a revision of Deliverables of Higher Education Department for 2023-24 and accordingly a list of 24 Deliverables have been finalized. The Deliverables for 2023-24 are aimed at achieving Excellence in Higher Education in the UT of J&K. Accordingly all of us have to put our heads together to achieve the deliverables/goals detailed hereunder;

HIGHER EDUCATION ROADMAP 2023-24 / DELIVERABLES THEREOF				
	DELIVERABLES	REMARKS AND TIME FRAMES	ACHIEVEMENTS	Target for Financial Year 2023-24
1.	Grant autonomy to Government Degree Colleges and receive NAAC accreditation under the NEP-2020	<p>Excellent Progress</p> <ul style="list-style-type: none"> GCW Parade & GDC Baramulla granted Autonomy GDC Pulwama, GDC K. wara, GCOE Srinagar, GDC Poonch bagged A grade in NAAC evaluation 	Over 60 colleges already evaluated, 12 have submitted SSR's and the rest to be graded by the end of the year	<p>a) All the remaining eligible colleges shall apply for accreditation to achieve 100% accreditation.</p> <p>b) All colleges who have secured "A" grade shall initiate the process for autonomous status to UGC</p>
2.	Sharing of faculty/lab facilities/e-lectures in virtual mode for addressing gaps wherever necessary	<ul style="list-style-type: none"> 30 Research hubs and 92 spokes created to ensure sharing of resources Research activities to be established at college level 	<p>Mentor-mentee relation to be created with established research centres.</p> <p>Hub-Spoke system being introduced to</p>	Target to be achieved



		<ul style="list-style-type: none"> <i>Innovation and skill hubs being created</i> 	<p>promote multidisciplinary research.</p> <p>Call for a research proposal is underway.</p> <p>MoU signed with affiliating Universities for Promotion of active Research</p>	
3.	Establishment of Institutions Innovation Councils (IICs)	Implemented in all NAAC Accredited colleges. Institutions Innovations Councils (IICs) under Ministry of Education Govt. Of India have been established in all NAAC accredited colleges	<ul style="list-style-type: none"> In 60 colleges, IICs are established. Various activities are being performed / carried out to showcase and complete at National Level with HEIs of other states. The focus is to grow innovative skill among the youth of UT 	100% targets to be achieved.
4.	Introduction of vocational courses / add-on skill courses in multiple verticals like agriculture technology, horticulture technology, veterinary technology, food, science and technology, among others with multiple entry/ exit options	<ul style="list-style-type: none"> <i>Introduced skill courses in 50 Govt. Degree Colleges.</i> <i>These courses to be offered as add-on courses to all eligible candidates.</i> <i>The courses shall be available for on campus and off campus students of the colleges.</i> 	30-credit skill courses (12+18) credit system	Infrastructure to be raised in colleges for effective implementation of skill courses.



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		<ul style="list-style-type: none"> NSQF level-4 coursework will be offered. These courses will be jointly run with industrial partners of relevant trade. 		
5.	Centralized admission system	<ul style="list-style-type: none"> Meetings conducted with Affiliating Universities. The NTA is roped in to conduct the exam for all the HEIs, UT of J&K 	<p>All admissions via CUET from the academic session 2023-24 to be done.</p> <p>The awareness about CUET has been carried out with 10+2 students through school education department, HEIs.</p>	Students in all HEIs to be enrolled through CUET.
6	Student feedback system for every faculty	<ul style="list-style-type: none"> Introduced in 142 GDCs. Multi-tier feedback system created to get confidential feedback of teaching learning system from the regular students to enhance the quality of education framework. 	Quarterly feedback being received from students	Feedback to be used for multiple benefits including improvement of teaching, non-teaching and infrastructural requirement of college.
7	Re-constitution of J&K Higher Education Council (JKHEC)	JKHEC created and the council has started its functioning	It first meeting was conducted	Directions of JKHEC to be implemented.
8	Constitution of Executive Council (EC) under JKHEC	Executive Committee constituted vide G. Order No. 99-JK (HE) of 2023, dated: 20-04-2023	Order issued	Executive Council is a sub-committee of JKHEC. Its mandate is to i)Render assistance to council on



				formation of policy. ii)providing necessary assistance to the JKHEC
9	Implementation of FYUGP (Four Year Under Graduate Program) and NHEQF (National Higher Education Qualification Framework) Curriculum and credit Framework for Undergraduate Programs (CCFUGP)	<i>First FYUGP under NEP-2020 initiated and class work started for academic session-2022.</i> <i>All the HEIs are following the NHEQF</i>	<i>The FYUGP started in all HEIs of UT of J&K from academic session 2022-23</i>	<i>FYUGP (3+1) to be fully implemented in all HEIs.</i>
10a	Multiple entry and exit option, Credit Carrying System and flexibility of choices	<ul style="list-style-type: none"> <i>All Universities and Autonomous Colleges registered with NAD (National Academic Depository) as per NEP guideline.</i> <i>All the HEIs shall store the credits earned by the students and create their own Academic Bank of Credits with NAD to provide flexibility as per NEP guideline.</i> 	<i>All the universities and Autonomous colleges are registered with NAD and process of ABC is on.</i>	<i>100% target to be achieved.</i>
10b	Digital push for ODL and Online Courses	<ul style="list-style-type: none"> <i>The ODL initiatives have been promoted by using SWAYAM (Study Webs of Active-Learner for Young Aspiring Minds) platform and MOOC (Massive Open Online Courses).</i> 	<i>Universities of J&K, IIT, IIM & 30 GDCs are offering ODL Online Courses</i>	<i>Target for all Universities and Colleges of UT of J&K to be achieved.</i>



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		<ul style="list-style-type: none"> The credits earned through these platforms shall also form the part of degree programme. 		
10c	Academic Bank of Credits	<ul style="list-style-type: none"> Universities and Autonomous Colleges are implementing Creation of Academic data on NAD portal 	<ul style="list-style-type: none"> Credit Transfer amongst the Universities intra and interstate has been initiated. All the students to be taken on board on NAD portal to facilitate credit transfer 	100% target to be achieved
11	Institutional Development Plan (IDP)	07 Universities and 92 GDCs to submit updated IDP	Various students / faculty centric IDP like creation of centralized HRM e-libraries, promotion of SDGs, soft skills, Skill enhancement Research & Innovation FDPs, Establishment of Research Centres etc.	100% target to be achieved
12	One stop office for Internationalization activities	<ul style="list-style-type: none"> All Universities and Autonomous Colleges to establish on e stop office for Internationalization. This will enable exchange of faculty, knowledge and student exposure at International for a. 	University of Jammu and University of Kashmir established the office	100% target to be achieved
13	Private Universities Act	Draft ready	Prepared awaiting discussion	Awaiting discussion



14	Access Control System in Colleges	<ul style="list-style-type: none"> To secure the perimeter of the college's property, including each point of entry. To restrict entry of unauthorized person in premises. 20Collges are proposed in 1st phase 	Proposed approved and funds shall be requisitioned under Capex Budget 2023-24	Target to be achieved in selected institutions.
15	E-samarth portal	<ul style="list-style-type: none"> e-samarth portal is Launched and implanted Various ERP (Enterprise resource planning) activities to be carried out through-samarth. 	HRM and inventory modules are implanted	Rest of modules to be launched
16	Gender Sensitive Curriculum (02 years)	<ul style="list-style-type: none"> To promote holistic growth of students and harmonious society. To promote concept of gender equality and sensitivity in the students. 	Centre for women studies, NSS & departments like political science, psychology, home science generating awareness on gender sensitivity.	i)Establishment of women studies Centre in colleges by UGC. II)Gender sensitization committee in place in all colleges.
17	Apprenticeship enhancing employability of students	<ul style="list-style-type: none"> Apprenticeship is an industry-driven career route where employers can develop and prepare their future workforce, and individuals can obtain paid work experience. Apprenticeship programs are a time-tested solution for employers, giving them the tools they need to recruit and train the skilled workers. 	It has been embedded in course curriculum of FYUGP	100% target to be achieved.



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8	Annual Transfer Drive System	ATD portal already put in place to felicitate the staff for transfer	--	Being implemented from current academic session.
9	Infrastructure Development	<p>a) 04 College Buildings shall be completed during 2023-24</p> <p>b) Construction of 300 bedded Girls Hostel at Kashmir University</p> <p>c) Construction of 02 No's Multipurpose Halls at GCET Safapora and GDC Boys Sopore</p>	Activities under progress	Target to be achieved by the end of FY 23-24.
20	My College My Pride	<p>a) College Sanitation Programme.</p> <p>b) Nasha Mukth Campus.</p> <p>c) Eco Clubs</p> <p>d) Cultural activities</p> <p>e) Sports/Games</p> <p>f) Digital readiness empowerment</p> <p>g) Foundation day of every college to be celebrated</p>	<p>a) Ongoing activity</p> <p>b) Ongoing activity</p> <p>c) To be setup in every college</p> <p>d) To be carried out in every college.</p> <p>e) The competition to be held both for faculty and students in all the colleges.</p> <p>f) Awareness programmes to be carried out in all the colleges of various Online Government Schemes and to encourage students for digital transactions.</p> <p>g) To be celebrated in every college</p>	Activities to be taken up in all the colleges.



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21	Junk free Colleges	<i>Junk Free Colleges</i>	<i>To dispose off the junk from every college under rules</i>	<i>Targets to be achieved in all the Colleges across the UT</i>
22	Inter-se-College Ranking	<i>Separately for old Colleges and New Colleges</i>	<i>To be carried out on the similar pattern as in case of NIRF ranking</i>	<i>Annually</i>
23	Career Counselling Placement Cell	<i>Carrier Counselling Placement Cell to be established in all the colleges across UT</i>	<i>Carrier Counselling Placement Cell to be established in all the colleges across UT</i>	<i>Targets to be achieved in all the Colleges across the UT</i>
24	Faculty Capacity Building Programme with certification after evaluation / exam	<i>Faculty Capacity Building Programme with certification after evaluation / exam</i>	<i>Capacity Building Programme for faculty to be carried out in every college with certification after evaluation / exam</i>	<i>Target to be achieved.</i>

You are accordingly requested to go through the deliverables in detail and take needful action wherever required at your end. We all have to focus on the deliverables which are in our domain so that Higher Education achieves the goals set forth by the Government.

A monthly progress report is to be shared with Nodal office by 3rd of next month for submission to Directorate of Planning Department of Higher Education.

Yours Sincerely,

Nodal Principal
Kashmir Division

Copy to:

1. Director Colleges for information.
2. Director Planning for Information.
3. PS to Principal Secretary to Govt. Higher Education Department for information of the Principal Secretary.
4. Master File.



OFFICE OF THE PRINCIPAL

GOVT. DEGREE COLLEGE KUPWARA, J&K – 193222

NAAC Grade "A" with 3.15 CGPA

No.: GDCK/23/0638

Dated: 01/04/2023

Minutes of Meeting

Meeting: IQAC and Advisory Committee Meeting

Chairman: Principal GDC Kupwara

Date: 01-04-2023

Time: 12:00 Pm

Venue: Principal Chamber, GDC Kupwara

Attendees:

Principal GDC Kupwara

Members of the IQAC and Advisory Committee

Members of establishment section

Agenda:

Development of IDP as per UGC Guidelines.

A meeting of IQAC and Advisory committee was conducted under the chairmanship of Principal GDC Kupwara. Following points were decided in the meeting.

- Following Coordinators for developing the IDP.
 - IDP Coordinator: Prof Irfan Ali
 - IDP Associate Coordinator: Dr Syed Showkat
 - Curriculum/ Academic Excellence Dr Aabid Hussain Naik
 - Pedagogical Excellence Dr Mehraj Ud Din Sheikh
 - Examination Reforms/ Social outreach programs Dr Abdul Rashid Sheikh
 - Infrastructural Development & Maintenance Dr Mehraj Bashir
 - Effective institutional governance/ Financial Aspects Hilal Ahmad Mir
 - Stakeholders Involvement/Access/ Supporting Students from Disadvantaged Backgrounds Dr Farooq Ahmad Bhat
 - Research & Development Dr Oyais Ah Chat
 - Employment/ Collaboration / Partnering with Knowledge and skills hubs Dr Mehraj Bashir
- The coordinator were asked to carry out SWOC analysis and needs assessment Based on the needs assessment, identify the goals, priorities, and commitments of the institution as per the ugc guidelines and submit same in the next meeting.


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