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Action Plan for the Academic Year 2022-23

S.N.	Head	Action Plan for the year
1.	Curricular Planning and Implementation	Academic activity calendar will be prepared by IQAC. IQAC will ensure that Departmental Calendars of Activities (Academic andCo-curricular) are prepared and followed by every department. IQAC will ensure that Teaching plans are available and meticulously followed in every department.
2.	AcademicFlexibility	New education policy will be introduced in first year. Value added Course in each Department
3.	Curriculum Enrichment	IQAC will ensure that Study tours, field visits, group discussions, and seminars are conducted in various departments. At least 1-2 Sensitization programs/ courses on crosscutting issues like gender, environment, human values, and professional ethics will be organized. No. of projects for students will be enhanced.
4.	Feedback System	3 tier Feedback will be obtained from teachers, students, alumni, and Employers. Feedback will be analyzed and new initiatives will be introduced.
5.	Catering to student diversity	Initiative to assess the learning levels of students will be enhanced Remedial classes for slow learners.
6.	Teaching-Learning Process	IQAC will observe the following teaching-learning methods in departments- 1. Teaching through LMS 2. Classroom teaching. 3. Teaching by using PPT.

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Action Plan for the Academic Year 2022-23

		5. Experiential learning through field visits and study tours.6. Collaborative teaching.7. Video lectures.
7.	Teacher Quality	 IQAC will encourage the teachers to participate in Orientation, Refresher courses, Faculty development programs, Workshops, Conferences, and, Seminars. Faculty will be motivated for pursuing his/her, Ph.D. and any other relevant course. IQAC will organize training workshops for ICT based skill enhancement for teachers and students.
,8.	Evaluation Process and Reforms	Subjective examination will be used for the course examination.
9.	Student Performance and Learning Outcomes	Group discussion, Viva test series will beconducted to identify slow and fast learners.
10	Promotion ofResearch	Minor research projects will beundertaken by the faculty subject. Conferences / Seminars / Workshops will be organized in campus. Students' seminars will be organized by departments
11	Resource Mobilization forResearch	Minor research projects will beundertaken by the faculty subject.
	Research Facilities	Research committee and IQAC will encourage Ph.D. supervisors to Registration of Ph. D. students
12		- Lage engli De ellecturage
13	Research Publications andAwards	be done in Peer reviewed will get strengthened through
14	Extension Activities and Institutional Social Responsibility	Institution- community network warious extension activities and NSS/NCC, various extension activities and NSS/NCC, 1. New MOU/ collaboration will be established.
15	Collaboration	collities like in lab .library,
16	Physical Facilities	Auditorium and Farking sp
	Library as a Learning	1. Number of titles will be increased.



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Action Plan for the Academic Year 2022-23

=	Resource	Network resource center will be Enhanced Use of DELNET and N-List will promoted
18	IT -Infrastructure	 Number of nodes will be increased. IT facilities will be kept updated. Interactive boards/ LED TV will be installed in most of classrooms and Seminar halls. Free Wi-Fi facility will be available for students.
19	Maintenance of Campus Facilities	 Renovation of False seeling of Block A Renovation of Administrative block be done. Renovation of Washrooms will be done. Rain Water Harvesting Unit will be enhanced. Trees / Plants/ lawn will be maintained.
20	Student Mentoring and Support	 Mentor system will be followed. Remedial teaching will be provided to slow learners. Classes for competitive exams will be arranged Co-curricular and Extracurricular activities will be run by each department for students. 2 Career counseling activities will be done. Placement activities/ drives will be arranged. Welfare schemes for students will be enhanced. Competitive examinations guidance activities will be conducted by the competitive exams guidance center. Guidance to scholarship holder students by the college faculty.
21	Student Progression	 Student progression to higher education will be enhanced by continuous counseling through the mentor system and career counseling cell.
22	Student Participation and Activities	Will be ensured through the student council, NSS, Spor department, Cultural committee, College magazine, , and through departmental activities.
23	Strategy Development and Deployment	Strategy development will be done through College Development Committee (CDC), IQAC, and decentralization of administration

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Action Plan for the Academic Year 2022-23

	-	will be done through different sub-committees run under IQAC.
24	Faculty Empowerment Strategies	Faculty will be sent for participation in Orientation courses Refresher courses, Faculty Development Programmes Conferences, Workshops, Seminars and Skill oriented training programs, certificate courses, webinars, MOOC, and SWAYAM
25	Internal Quality Assurance System	The IQAC functions throughout the year for quality assurance IQAC will subdivide the perspective plan year wise and it will be the action plan of IQAC for subsequent years. This action plan will be executed by IQAC through different college committees and will be monitored in its monthly meetings. NAAC 2 nd cycle accreditation process shall be started.
26	Environment Consciousness	Carbon footprint of the college will be calculated Green audit procedure is in place under environmental Studies. Efforts will be strengthened to make the Campus Eco friendly.
27	Innovations and bestpractices	The report and photographs of Events held in the college will be given regularly to the college website for uploading.

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Government of Jammu & Kashmir, Higher Education Department

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Amar Singh College

NAAC RE-ACCREDITED GRADE -B

CLUSTER UNIVERSITY SRINAGAR

GOGJI BAGH SRINAGAR

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(email: nodalkashmir@gcwmaroad.edu.in)

No: ASC/Edu/N/23/70

Dated: 10/05/2023

Principals of, Kashmir Division Colleges.

VERY IMPORTANT

Subject

: Deliverables of Higher Education Department 2023-24.

Reference

: Communication from Directorate office vide No : DC-HE/2023/1392 Dated : 10-05-2023.

Sir/Madam,

in a meeting chaired by Chief Secretary on 05-05-2023 there has been a revision of Deliverables of Higher Education Department for 2032-24 and accordingly a list of 24 Deliverables have been finalized. The Deliverables for 2023-24 are aimed at achieving Excellence in Higher Education in the UT of J&K. Accordingly all of us have to put our heads together to achieve the deliverables/goals detailed hereunder;

	DELIVERABLES	REMARKS AND TIME FRAMES	ACHIEVEMENTS	Target for Financial Yar 2023-24	
1.	Grant autonomy to Government Degree Colleges and receive NAAC accreditation under the NEP-2020	GCW Parade & GDC Baramulla granted Autonomy GDC Pulwama, GDC K. Wara, GCOE Srinagar, GDC Poonch bagged A grade in NAAC evaluation	SSR's and the rest to be graded by the end of the year	eligible colleges	
2.	Sharing of faculty/lat facilities/e-lectures in virtual mode for addressing gap wherever necessary	and 92 spokes created to ensure	relation to be created with established research centres.		







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		Innovation and skill hubs being created	promote multidisciplinary research. Call for a research proposal is underway. MoU signed with affiliating Universities for Promotion of active Research	
3.	Establishment of Institutions Innovation Councils (IICs)	Implemented in all NAAC Accredited colleges. Institutions Innovations Councils (IICs) under Ministry of Education Govt. Of India have been established in all NAAC accredited colleges	IICs are established.	100% targets to be achieved.
4.	Introduction of vocational courses / add-on skill courses in multiple verticals like agriculture technology, horticulture technology, veterinary technology, food, science and technology, among others with multiple entry/ exit options	courses in 50 Govt. Degree Colleges. These courses to be offered as add-on courses to all eligible candidates. The courses shall be available for on campus and officampus students of the	30-credit skill courses (12+18) credit system	Infrastructure to be raised in colleges for effective implementation of skill courses.







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No:	ASC/	Edu/	N/	23/	70
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Dated:	10/05/2023
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		N/23/70	or or or ju	SQF level-4 oursework will be ffered. These courses will be ointly run with industrial partners of relevant trade.	All admissions via	Students in all
5.	Centr	alized admission		with Affiliating Universities. The NTA is roped in to	CUET from the academic session 2023-24 to be done. The awareness about CUET has been carried out with 10+2 students through school education department,	HEIs to be enrolled through CUET.
6	S	tudent feedba ystem for eve aculty		Introduced in 142 GDCs. Multi-tier feedback system created to get confidential feedback of teaching learning system from the regular students to enhance the quality of education framework.		Feedback to be used for multiple benefits including improvement of teaching, non-teaching and infrastructural requirement of college.
	7	Re-constitution of Higher Educa		JKHEC created and the council has stared its	1 shad	JKHEC to be implemented.
	8	Council (JKHEC) Constitution Executive Council under JKHEC	of I (EC)	functioning Executive Committee constituted vide G. Order No. 99-JK (HE) of 2023, dated 20-04-2023). \	Executive Council is a sub- committee of JKHEC. Its mandate is to i)Render assistance to council on







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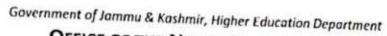


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110. 1	36/200/14/23/70		Dated. 10/	03/2023
				formation of policy. ii)providing necessary assistance to the JKHEC
9	Implementation of FYUGP (Four Year Under Graduate Program) and NHEQF (National Higher Education Qualification Framework) Curriculum and credit Framework for Undergraduate Programs (CCFUGP)	First FYUGP under NEP-2020 initiated and class work started for academic session-2022. All the HEIs are following the NHEQF	The FYUGP started in all HEIs of UT of J&K from academic session 2022-23	FYUGP (3+1) to be fully implemented in all HEIs.
10a	Multiple entry and exit option, Credit Carrying System and flexibility of choices	 All Universities and Autonomous Colleges registered with NAD (National Academic Depository) as per NEP guideline. All the HEIs shall store the credits earned by the students and create their own Academic Bank of Credits with NAD to provide flexibility as per NEP guideline. 	registered with NAD and process of ABC is on.	100% target to be achieved.
10t	Digital push for ODL and Online Courses		IIT, IIM & 30 GDCs are offering ODL Online Courses	Universities and





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Oc	Academic Bank of	The credits earned through these platforms shall also form the part of degree programme.		
	Credits	 Universities and Autonomous Colleges are implementing Creation of Academic data on NAD portal 	amongst the Universities intra and interstate has been initiated. • All the students to be taken on board on NAD portal to facilitate credit transfer	100% target to be achieved
11	Institutional Development Plan (IDP)	07 Universities and 92 GDCs to submit updated IDP	Various students / faculty centric IDP like creation of centralized HRM e-libraries, promotion of SDGs, soft skills, Skill enhancement Research & Innovation FDPs, Establishment of Research Centres etc.	100% target to be achieved
12	One stop office for Internationalization activities	 All Universities and Autonomous Colleges to establish on e stop office for Internationalization. This will enable exchange of faculty, knowledge and student exposure at International for a. 	Jammu and University of Kashmir established the office	100% target to be achieved
13	Private Universities Act	The state of the s	Prepared awaiting discussion	Awaiting discussion







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Datad.	10/05/2023	

14	Access Control System in Colleges	 To secure the perimeter of the college's property, including each point of entry. To restrict entry of unauthorized person in premises. 20Collges are 	Proposed approved and funds shall be requisitioned under Capex Budget 2023-24	Target to be achieved in selected institutions.
15	E-samarth portal	e-samarth portal is Launched and implanted Various ERP (Enterprise resource planning) activities to be carried out throughsamarth.	HRM and inventory modules are implanted	Rest of modules to be launched
16	Gender Sensitive Curriculum (02 years)	 To promote holistic growth of students and harmonious society. To promote concept of gender equality and sensitivity in the students. 	departments like political science,	i)Establishment of women studies Centre in colleges by UGC. II)Gender sensitization committee in place in all colleges.
17	Apprenticeship for enhancing employability of students	 Apprenticeship is an industry-driven career route where employers can develop and prepare their future workforce, and individuals can obtain paid work experience. Apprenticeship programs are a timetested solution for employers, giving them the tools they need to recruit and train the skilled workers. 	of FYUGP	100% target to be achieved.





Government of Jammu & Kashmir, Higher Education Department

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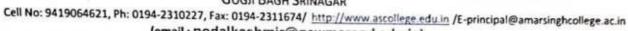
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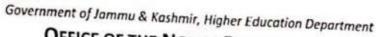
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3	Annual Transfer Drive System	ATD portal already put in place to felicitate the staff for transfer		Being implemented from current academic session.
.9	Infrastructure Development	a) 04 College Buildings shall be completed during 2023-24 b) Construction of 300 bedded Girls Hostel at Kashmir University c) Construction of 02 No's Multipurpose Halls at GCET Safapora and GDC Boys Sopore	Activities under progress	Target to be achieved by the end of FY 23-24.
20	My College My Pride	a) College Sanitation Programme. b) Nasha Mukth Campus. c) Eco Clubs d) Cultural activities e) Sports/Games f) Digital readiness empowerment g) Foundation day of every college to be celebrated	for digital	







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No: ASC/Edu/N/23/70

Dated: 10/05/2023

21	Junk free Colleges Junk Free Colleges T :: Dated: 10/05/2023			/03/2023
		Junk Free Colleges	To dispose off the junk from every college under rules	Targets to be achieved in a the College across the UT
22	Inter-se-College Ranking	Separately for old Colleges and New Colleges	To be carried out on the similar pattern as in case of NIRF ranking	CONTRACTOR OF STANCISC
23	Career Counselling Placement Cell	Carrier Counselling Placement Cell to be established in all the colleges across UT	Placement Coll to	Targets to be achieved in all the Colleges across the UT
24	Faculty Capacity Building Programme with certification after evaluation / exam	Faculty Capacity Building Programme with certification after evaluation / exam	Capacity Building Programme for faculty to be carried out in every college with certification after evaluation / exam	Target to be achieved.

You are accordingly requested to go through the deliverables in detail and take needful action wherever required at your end. We all have to focus on the deliverables which are in our domain so that Higher Education achieves the goals set forth by the Government.

A monthly progress report is to be shared with Nodal office by 3rd of next month for submission to Directorate of Planning Department of Higher Education.

Yours Sincerely,

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Nodal Principal Kashmir Division

Copy to:

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- 1. Director Colleges for information.
- 2. Director Planning for Information.
- 3. PS to Principal Secretary to Govt. Higher Education Department for information of the 4. Master File .

OFFICE OF THE PRINCIPAL

GOVT. DEGREE COLLEGE KUPWARA, J&K - 193222

NAAC Grade "A" with 3.15 CGPA

No: ADCK/23/0638

Dated: 01/04/2023

Minutes of Meeting

Meeting: IQAC and Advisory Committee Meeting

Chairman: Principal GDC Kupwara

Date: 01-04-2023 Time: 12:00 Pm

Venue: Principal Chamber, GDC Kupwara

Attendees:

Principal GDC Kupwara

Members of the IQAC and Advisory Committee

Members of establishment section

Agenda:

Development of IDP as per UGC Guidelines.

A meeting of IQAC and Advisory committee was conducted under the chairmanship of Pricnipal GDC Kupwara. Following points were decided in the meeting.

Following Coordinators for developing the IDP.

IDP Coordinator: Prof Irfan Ali

IDP Associate Coordinator: Dr Syed Showkat

Curriculum/ Academic Excellence Dr Aabid Hussain Naik

Pedagogical Excellence Dr Mehraj Ud Din Sheikh

Examination Reforms/ Social outreach programs Dr Abdul Rashid Sheikh

Infrastructural Development & Maintenance Dr Mehraj Bashir

Effective institutional governance/ Financial Aspects Hilal Ahmad Mir

Stakeholders Involvement/Access/ Supporting Students from Disadvantaged Backgrounds Dr

Faroog Ahmad Bhat

Research & Development Dr Oyais Ah Chat

Employment/ Collaboration / Partnering with Knowledge and skills hubs Dr Mehrai Bashir

 The coordinator were asked to carry out SWOC analysis and needs assessment Based on the needs assessment, identify the goals, priorities, and commitments of the institution as per the uge guidelines and submit same in the next meeting.

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